

From: Office of the Provost <provost@jmu.edu>
Sent: Thursday, April 7, 2022 5:09 PM
To: Office of the Provost <provost@jmu.edu>
Subject: Update on CSM Dean Search – Requesting your participation

Below is a message from the CSM Dean Search Committee.

Dear Colleagues,

Over several weeks last month, we solicited feedback on each of the three candidates for the CSM Dean position via surveys that included the ability to provide open-ended text responses. While many people engaged with this process productively, there were also many instances of comments that were inappropriate or irrelevant, as well as instances of single individuals completing the survey multiple times, to the extent that our Human Resources and Legal teams rendered the survey feedback unusable. Therefore, survey reports were not distributed to search committee members. While we recognize that this might occasion some questions, we would like to assure you that we are serving judiciously and with integrity on your behalf.

Still, the Search Committee needs to hear directly from faculty and staff regarding the candidates we've brought forward. We are also feeling some time pressure, so we are presenting a streamlined survey that will be quick to complete, and which we hope will give us a sense of faculty and staff opinions on strengths and challenges for each of the candidates. Because we'd like to be sure that we are representing our CSM community as a whole we need responses from at least 25% of faculty and staff in order to feel we have responses that are representative of individuals' perceptions. (We will also be locking down the surveys to ensure that multiple submissions from a single individual are not possible.) Please take the time to complete it as quickly as possible after receiving the survey link, which will be sent in a separate email message.

This survey will be available for only a few days. In advance of receiving and completing the survey, we encourage you (if you haven't already) to review the available materials and recordings from each of the candidates' interviews. Thank you for your patience and commitment to the process.

Candidate materials and recordings of public presentations may be accessed here: Candidate Materials – JMU. Links to recordings of open meetings with faculty and staff, as well as the presentations, are below.

%% CLIPPED LINKS TO RECORDED CANDIDATE INTERVIEW MATERIALS %%

Thank you,

CSM Dean Search Committee:

Sharon E. Lovell, Search Committee Chair & Dean, College of Health and Behavioral Studies

Elizabeth Brown, Mathematics and Statistics, Cluster 3 Coordinator

Kerry Cresawn, Center for STEM Education and Outreach

Chris Hughes, Physics and Astronomy

Brant Jones, Mathematics and Statistics

Besi Muhonja, Research and Scholarship

Kyle Seifert, Biology

Winston Shifflett, Technical Support

Kristen St. John, Geology and Environmental Science

Yanjie Zhang, Chemistry and Biochemistry